

Jorge Javier Flores Pérez

Finance, technology and analytics applied to better business decisions.

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OVERVIEW

Finance, accounting and business intelligence professional in Montréal, with more than 20 years of experience connecting financial management, technology and academic research. Assistant Controller at Multiservice Diamond Inc., with an Acting Controller mandate at Résidences Caldwell (Les Maisons Kehilla). Financial reporting, closing, internal controls, cash-flow preparation and accounting automation.

Spanish: native · French: intermediate · English: intermediate

RESULTS & CONTRIBUTIONS

Rebuilt accounting foundations

Multiservice Diamond Inc. · 2026

Rebuilt the accounts, moved from cash-basis to accrual accounting and structured the chart of accounts and budget. Coordinated bilingual internal ERP work for attendance and expenses.

Less manual data processing

Galleries L'Original · 2024

Reported 40% less manual processing and 20% higher CRM data accuracy through Python-based extraction and transformation, Make integrations and GoHighLevel workflows.

A faster monthly close

GREMCOR · 2023

Reported a 30% reduction in monthly closing time. Led accounting across 11 companies with a team of 23 accountants, using SAP B1 and Power BI for consolidation and reporting.

EXPERTISE

Business analytics

Excel · Power BI · Tableau · SPSS · Amos · Word · PowerPoint

Software development

Python · JavaScript · HTML · CSS · SQL · React · C# · PHP · Java · .NET · AJAX · MySQL

Financial management

SAP B1 · Power BI · Excel · Concar · Siscont · QuickBooks · Spring · SARABANK · SIFC · Hypatia · eTBS · SQL · Python

Audit & internal controls

Excel · VBA · Power BI · SQL · Python · SAP B1 · Concar · Siscont · QuickBooks

Project management

Microsoft Project · Microsoft Visio · Trello · Scrum · Agile

EXPERIENCE

Assistant Controller · Acting Controller mandate

Multiservice Diamond Inc. · Résidences Caldwell · Apr 2026 — Present

Financial reporting and internal controls across two related entities in Québec: Multiservice Diamond Inc. and Résidences Caldwell (Les Maisons Kehilla).

Accounting & administration technician

Multiservice Diamond Inc. · Oct 2025 — Apr 2026

Accounting and administration technician for Multiservice Diamond Inc., covering tax and payroll-related (CNESST) compliance.

Accounting technician

François Jolicoeur 3000 Inc. · Jan 2025 — Sep 2025

Accounting technician handling day-to-day bookkeeping for François Jolicoeur 3000 Inc.

Backend & business intelligence intern

Galleries L'Original · Oct 2024 — Dec 2024

Backend and business intelligence internship at Galleries L'Original, building data extraction and CRM automation workflows.

Corporate Chief Accountant

GRUPO GREMCOR · Apr 2022 — Apr 2023

Corporate Chief Accountant leading accounting operations across 11 companies at GRUPO GREMCOR.

Lecturer and Researcher

Universidad Tecnológica del Perú · 2017 — Present

Professor-researcher at Universidad Tecnológica del Perú, teaching accounting, finance and research methodology.

Finance Director · professional board

Colegio de Contadores Públicos de Arequipa · 2016 — 2017

Elected to the board of the Colegio de Contadores Públicos de Arequipa for 2016–2017; accreditation issued in December 2015.

University lecturer

Universidad Católica San Pablo · Mar 2015 — Dec 2018

Teaching in finance, accounting and tax planning at Universidad Católica San Pablo, Arequipa.

Shared services manager

Grupo Venture · Feb 2015 — Aug 2015

Coordination of shared administrative and financial services across group companies.

Chief accountant · financial advisory

Grupo Puyo · Feb 2015 — 2017

Implemented accounting and financial systems across group companies, with a focus on internal financial controls.

Strategic Business Consultant

JJFP Strategic Business Consultant and Audit · Apr 2014 — Dec 2024

Financial and strategic consulting, business analytics and cost systems, including work for GEDEK S.A.C., Coopecan Perú and Ladrillera El Diamante S.A.

Chief Accountant

EDPYME Nueva Visión · Sep 2012 — Oct 2013

Accounting assistant

EDPYME Nueva Visión · Jan 2011 — Mar 2011

General Manager

GEDEK S.A.C. · Jun 2009 — Jun 2014

Banking institute lecturer

Instituto de Formación Bancaria · May 2009 — Nov 2012

Treasury & human resources

Caja Rural de Ahorro y Crédito Quillabamba · CREDINKA · Mar 2008 — Jan 2009

Accounting Officer

Caja Rural de Ahorro y Crédito Cajasur · Apr 2005 — Mar 2008

Credit Analyst

Caja Municipal de Arequipa · Oct 2004 — Jan 2005

Accounting assistant · later accounting responsibilities

G&N Trading SCRL · 2003 — 2011

EDUCATION

AEC in Computer Programming and Analysis

Collège LaSalle · 2023 — 2024

Programming and systems analysis, including HTML, CSS, JavaScript and Python.

Doctorate in Strategic Business Administration

CENTRUM PUCP · 2018 — 2024

Thesis defended on November 24, 2023; diploma issued in January 2024. Research on entrepreneurial passion and innovative work behaviour.

Master's in Strategic Business Administration

CENTRUM PUCP · 2009 — 2014

Master's degree completed in 2014; postgraduate studies began in 2009. Strategic management, finance and business decision-making.

Second Specialization in Financial and Risk Management

Universidad Nacional de San Agustín · 2006 — 2007

Financial risk management and economic data analysis.

Professional Accounting Qualification

Universidad Católica de Santa María · 1999 — 2005

Undergraduate studies in accounting, 1999–2003. Peruvian professional title of Public Accountant awarded in 2005.

RECOGNITION & CREDENTIALS

RENACYT researcher registration

CONCYTEC · RENACYT · 2026

RENACYT researcher registration

CONCYTEC · RENACYT · 2024

Recognition for teaching performance

Universidad Tecnológica del Perú · 2018

Independent auditor credential · Peru

Colegio de Contadores Públicos de Arequipa · 2017

Finance Director · professional board

Colegio de Contadores Públicos de Arequipa · 2015

Beta Gamma Sigma academic distinction

Beta Gamma Sigma · CENTRUM Católica · 2012

CONTINUING EDUCATION

BIDA · professional development in progress

Business Intelligence & Data Analyst programme, extending my Power BI and data-analysis skills toward the BI platforms and dashboards finance teams use. Candidate status reported in the latest CV; certification has not yet been awarded.

TÉLUQ · planned studies

Accounting prerequisites planned for October 2026, working toward Canadian CPA-track recognition of my accounting credentials.

PUBLICATIONS

How entrepreneurial orientation stimulates creativity?: The mediating role of the meaning of work

Tec Empresarial · 2026 · 20(1), 108–124
<https://doi.org/10.18845/te.v20i1.8409>

Efectos del empoderamiento sobre la satisfacción laboral y el entorno creativo en los empleados de Pymes Peruanas

Contaduría y Administración · 2025 · 70(4), e523
<https://doi.org/10.22201/fca.24488410e.2025.5542>

Mediating effect of entrepreneurial passion in the relationship between entrepreneurial orientation and innovative work behavior

Measuring Business Excellence · 2023 · 27(3), 483–500
<https://doi.org/10.1108/MBE-10-2022-0126>

Liderazgo emprendedor y compromiso con el proceso creativo para la innovación

Revista Venezolana de Gerencia · 2023 · 28(9), 299–314
<https://doi.org/10.52080/rvgluz.28.e9.19>

Efecto de las estrategias de innovación en el éxito de las empresas

RES NON VERBA · 2021 · 11(2), 15–26

<https://doi.org/10.21855/resnonverba.v11i2.533>