# Jorge Javier Flores Pérez

Finance, technology and analytics applied to better business decisions.

flores.jorge@pucp.pe · +1 514 726 1846 · Montréal, QC
https://jorge.florsal.com · linkedin.com/in/jjfp

## OVERVIEW

Finance, accounting and business intelligence professional in Montréal, with more than 20 years of experience connecting financial management, technology and academic research. Assistant Controller at Multiservice Diamond Inc., with an Acting Controller mandate at Résidences Caldwell (Les Maisons Kehilla). Financial reporting, closing, internal controls, cash-flow preparation and accounting automation.

Spanish: native · French: intermediate · English: intermediate

## RESULTS & CONTRIBUTIONS

### Rebuilt accounting foundations

Multiservice Diamond Inc. · 2026
Rebuilt the accounts, moved from cash-basis to accrual accounting and structured the chart of accounts and budget. Coordinated bilingual internal ERP work for attendance and expenses.

### Less manual data processing

Galeries L'Original · 2024
Reported 40% less manual processing and 20% higher CRM data accuracy through Python-based extraction and transformation, Make integrations and GoHighLevel workflows.

### A faster monthly close

GREMCOR · 2023
Reported a 30% reduction in monthly closing time. Led accounting across 11 companies with a team of 23 accountants, using SAP B1 and Power BI for consolidation and reporting.

## EXPERTISE

### Business analytics

Excel · Power BI · Tableau · SPSS · Amos · Word · PowerPoint

### Software development

Python · JavaScript · HTML · CSS · SQL · React · C# · PHP · Java · .NET · AJAX · MySQL

### Financial management

SAP B1 · Power BI · Excel · Concar · Siscont · QuickBooks · Spring · SARABANK · SIFC · Hypatia · e'IBS · SQL · Python

### Audit & internal controls

Excel · VBA · Power BI · SQL · Python · SAP B1 · Concar · Siscont · QuickBooks

### Project management

Microsoft Project · Microsoft Visio · Trello · Scrum · Agile

## EXPERIENCE

### Assistant Controller · Acting Controller mandate

Multiservice Diamond Inc. · Résidences Caldwell · Apr 2026 — Present

Financial reporting and internal controls across two related entities in Québec: Multiservice Diamond Inc. and Résidences Caldwell (Les Maisons Kehilla).

### Accounting & administration technician

Multiservice Diamond Inc. · Oct 2025 — Apr 2026

Accounting and administration technician for Multiservice Diamond Inc., covering tax and payroll-related (CNESST) compliance.

### Accounting technician

François Jolicoeur 3000 Inc. · Jan 2025 — Sep 2025

Accounting technician handling day-to-day bookkeeping for François Jolicoeur 3000 Inc.

### Backend & business intelligence intern

Galeries L'Original · Oct 2024 — Dec 2024

Backend and business intelligence internship at Galeries L'Original, building data extraction and CRM automation workflows.

### Corporate Chief Accountant

GRUPO GREMCOR · Apr 2022 — Apr 2023

Corporate Chief Accountant leading accounting operations across 11 companies at GRUPO GREMCOR.

### Lecturer and Researcher

Universidad Tecnológica del Perú · 2017 — Present

Professor-researcher at Universidad Tecnológica del Perú, teaching accounting, finance and research methodology.

### Finance Director · professional board

Colegio de Contadores Públicos de Arequipa · 2016 — 2017

Elected to the board of the Colegio de Contadores Públicos de Arequipa for 2016–2017; accreditation issued in December 2015.

### University lecturer

Universidad Católica San Pablo · Mar 2015 — Dec 2018

Teaching in finance, accounting and tax planning at Universidad Católica San Pablo, Arequipa.

### Shared services manager

Grupo Venture · Feb 2015 — Aug 2015

Coordination of shared administrative and financial services across group companies.

### Chief accountant · financial advisory

Grupo Puyo · Feb 2015 — 2017

Implemented accounting and financial systems across group companies, with a focus on internal financial controls.

### Strategic Business Consultant

JJFP Strategic Business Consultant and Audit · Apr 2014 — Dec 2024

Financial and strategic consulting, business analytics and cost systems, including work for GEDEK S.A.C., Coopecan Perú and Ladrillera El Diamante S.A.

### Chief Accountant
EDPYME Nueva Visión · Sep 2012 — Oct 2013

### Accounting assistant
EDPYME Nueva Visión · Jan 2011 — Mar 2011

### General Manager
GEDEK S.A.C. · Jun 2009 — Jun 2014

### Banking institute lecturer
Instituto de Formación Bancaria · May 2009 — Nov 2012

### Treasury & human resources
Caja Rural de Ahorro y Crédito Quillabamba · CREDINKA · Mar 2008 — Jan 2009

### Accounting Officer
Caja Rural de Ahorro y Crédito Cajasur · Apr 2005 — Mar 2008

### Credit Analyst
Caja Municipal de Arequipa · Oct 2004 — Jan 2005

### Accounting assistant · later accounting responsibilities
G&N Trading SCRL · 2003 — 2011

## EDUCATION

### AEC in Computer Programming and Analysis
Collège LaSalle · 2023 — 2024
Programming and systems analysis, including HTML, CSS, JavaScript and Python.

### Doctorate in Strategic Business Administration
CENTRUM PUCP · 2018 — 2024
Thesis defended on November 24, 2023; diploma issued in January 2024. Research on entrepreneurial passion and innovative work behaviour.

### Master’s in Strategic Business Administration
CENTRUM PUCP · 2009 — 2014
Master’s degree completed in 2014; postgraduate studies began in 2009. Strategic management, finance and business decision-making.

### Second Specialization in Financial and Risk Management
Universidad Nacional de San Agustín · 2006 — 2007
Financial risk management and economic data analysis.

### Professional Accounting Qualification
Universidad Católica de Santa María · 1999 — 2005
Undergraduate studies in accounting, 1999–2003. Peruvian professional title of Public Accountant awarded in 2005.

## RECOGNITION & CREDENTIALS

### RENACYT researcher registration
CONCYTEC · RENACYT · 2026

### RENACYT researcher registration
CONCYTEC · RENACYT · 2024

### Recognition for teaching performance
Universidad Tecnológica del Perú · 2018

### Independent auditor credential · Peru
Colegio de Contadores Públicos de Arequipa · 2017

### Finance Director · professional board
Colegio de Contadores Públicos de Arequipa · 2015

### Beta Gamma Sigma academic distinction
Beta Gamma Sigma · CENTRUM Católica · 2012

## CONTINUING EDUCATION

### BIDA · professional development in progress
Business Intelligence & Data Analyst programme, extending my Power BI and data-analysis skills toward the BI platforms and dashboards finance teams use. Candidate status reported in the latest CV; certification has not yet been awarded.

### TÉLUQ · planned studies
Accounting prerequisites planned for October 2026, working toward Canadian CPA-track recognition of my accounting credentials.

## PUBLICATIONS

### How entrepreneurial orientation stimulates creativity?: The mediating role of the meaning of work
Tec Empresarial · 2026 · 20(1), 108–124
https://doi.org/10.18845/te.v20i1.8409

### Efectos del empoderamiento sobre la satisfacción laboral y el entorno creativo en los empleados de Pymes Peruanas
Contaduría y Administración · 2025 · 70(4), e523
https://doi.org/10.22201/fca.24488410e.2025.5542

### Mediating effect of entrepreneurial passion in the relationship between entrepreneurial orientation and innovative work behavior
Measuring Business Excellence · 2023 · 27(3), 483–500
https://doi.org/10.1108/MBE-10-2022-0126

### Liderazgo emprendedor y compromiso con el proceso creativo para la innovación
Revista Venezolana de Gerencia · 2023 · 28(9), 299–314
https://doi.org/10.52080/rvgluz.28.e9.19

Jorge Javier Flores Pérez

**Efecto de las estrategias de innovación en el éxito de las empresas**

RES NON VERBA · 2021 · 11(2), 15–26
https://doi.org/10.21855/resnonverba.v11i2.533